

1. PURPOSE

This policy has been prepared with the intent to ensure compliance with global standards and codes by defining Doğuş Holding's managerial and strategic approach toward environmental sustainability and climate change, and manage Doğuş Holding's operations in an integrated manner with its decarbonization strategy.

2. SCOPE

This policy applies to all subsidiaries and affiliates of Doğuş Holding A.Ş. and is valid across all operational processes, including planning, implementation, monitoring, and reporting.

3. DEFINITIONS AND TERMS

- **Decarbonization:** The set of measures taken to reduce greenhouse gas emissions and decrease carbon intensity.
- **Scope 1 Emissions:** Direct greenhouse gas emissions arising from the Company's own operations.
- **Scope 2 Emissions:** Indirect greenhouse gas emissions resulting from energy and fuel consumption for lighting, heating, and cooling used by the Company.
- **Scope 3 Emissions:** Indirect greenhouse gas emissions generated from the Company's supply chain and other activities within its value chain.
- **Circular Economy:** An economic model that aims to preserve the maximum value of all resources utilized in the Company's operations, reduce waste generation, and promote reuse.
- **ISO 14001 Environmental Management System (EMS):** A management system established in compliance with ISO 14001 to manage and continuously improve the Company's environmental impacts.
- **Adaptation Strategies:** Strategies that involve developing resilient and adaptive systems to cope with the impacts of climate change.
- **Transition Strategies:** Strategies developed to enhance the Company's resilience to climate crisis scenarios through necessary preparatory processes.
- **Paris Agreement:** The international climate change agreement adopted by the United Nations, which aims to limit the global temperature increase to below 2°C above pre-industrial levels, preferably to 1.5°C. Turkey signed the Paris Agreement on April 22, 2016, and it entered into force upon approval by the Grand National Assembly of Turkey on October 7, 2021.

4. CORE PRINCIPLES

Doğuş Holding:

- Takes measures that support and promote Doğuş Holding's Decarbonization Strategy, which was prepared in alignment with the international Paris Agreement.
- Prioritizes environmental sustainability and the fight against climate change within the scope of its strategic management processes.
- Acts as a regulatory and supervisory body in the environmental and climate-related practices of its subsidiaries and affiliates.
- Enhances resource efficiency by embracing the principles of circular economy to and promotes sustainable business models.

5. POLICY COMMITMENTS

5.1. Decarbonization and Combat against Climate Change

- To regularly measure, monitor, and report Scope 1, Scope 2, and Scope 3 greenhouse gas emissions in compliance with national and international standards, primarily within the scope of its own activities.
- To achieve the target of 50% reduction in Scope 1 and Scope 2 emissions and a 30% reduction in Scope 3 emissions by 2035.
- To increase the use of renewable energy sources and invest in energy-efficient technologies.

5.2. Climate Change Adaptation and Risk Management

- To identify and assess the physical and transition risks arising from climate change, and to manage these risks in a systematic manner.
- To develop and implement adaptation strategies that enhance operational resilience.

5.3. Resource Efficiency and Circular Economy

- To ensure the integration of circular economy practices across all subsidiaries.
- To enhance resource efficiency in operations and supply chains, implement measures for reducing waste generation, and promote recycling processes.

5.4. Stakeholder Engagement and Transparency

- To regularly inquire the opinions of key stakeholders and make necessary updates in line with their expectations.
- To establish an open, transparent, and consistent communication with stakeholders regarding environmental goals and performance.

6. IMPLEMENTATION METHODS

- To encourage the effective implementation and certification of an Environmental Management Systems (EMS) in compliance with ISO 14001 across all subsidiaries.
- To determine environmental performance targets in line with the requirements of Turkey's sustainability legislation and periodically assess the status of their actualization progress.
- To monitor and audit the environmental and climate performance of Doğuş Holding's subsidiaries and affiliates on a regular basis.

7. REPORTING AND MONITORING

- To regularly produce reports on environmental and climate performance, in full compliance with legal and regulatory requirements and are open to independent verification.
- To subject data to independent auditing processes and publish results through Sustainability Reports.

8. GOVERNANCE AND RESPONSIBILITIES

- The Sustainability Committee, reporting to the Board of Directors of Doğuş Holding A.Ş., is responsible for coordinating and ensuring the implementation of the Environment and Climate Change Policy across all our Group companies.
- The boards of directors and relevant committees of subsidiaries and affiliates are responsible for executing the policy within their respective organizations.
- The success of the senior management in achieving environmental targets is considered a key criterion in performance evaluations.

9. TRAINING AND AWARENESS

Informing and regularly training all employees and subsidiaries on environmental and climate change issues constitute one of the most fundamental component of this policy.

10. POLICY REVISIONS

The Environment and Climate Change Policy of Doğuş Holding A.Ş. is regularly reviewed by the Sustainability Committee in accordance with stakeholder feedback, as well as the developments in the Turkish Sustainability Reporting Standards (TSRS), changes made to all regulations issued by the Ministry of Environment, Urbanization and Climate Change of the Republic of Turkey, and in ISO 14001 standards.

11. ENFORCEMENT

This Policy was approved by the Board of Directors of Doğuş Holding on 5 August 2025 and publicly disclosed. It entered into force as of the date of approval by the Board of Directors of Doğuş Holding A.Ş. Together with its related procedures, it is reviewed when necessary, updated as required, and the relevant parties are duly informed accordingly.